



Invest in Diverse Leadership Through the

Emerging Leaders Development Program

WHAT IS THE EMERGING LEADERS DEVELOPMENT PROGRAM?

The Emerging Leaders Development Program is a 7-month leadership program that prepares high-performing Asian, Black, Hispanic or Latino, Indigenous, and multi-racial professionals for advancement into senior leadership and executive roles while raising their visibility as a force within their organization and community. The Emerging Leaders Development Program includes:

- Monthly full day, in-person training on leadership and managerial effectiveness
- Self Assessments & Leadership Capabilities
- Panel Discussions & Speakers
- One-on-One Mentorship
- Leadership Brand & Executive One-on-One Coaching Sessions
- Civic Engagement & Volunteering opportunities
- Networking opportunities
- Peer Discussions & Learning
- Access to RIBBA's resources and network

WHO IS AN IDEAL EMERGING LEADER?

- Asian, Black, Hispanic or Latino, Indigenous, multi-racial individual with at least 5 years of experience in profession
- Has been identified as emerging leader within organization
- Capacity to manage 7 month program

PROGRAM OUTCOMES

- A clear and achievable leadership development plan
- A defined personal leadership style
- Advanced knowledge of essential leadership & management skills
- Enhanced communication and conflict management skills
- An identified mentor within their industry
- A developed personal brand, relationships & networks
- A support network championing your growth
- Involved in advocacy, community-based volunteering & leadership opportunities

EMERGING LEADERS ALUMNI REPORT

70% of Participants Experienced Career Growth

100% of Participants Completed the Program

"The Emerging Leaders Development Program has really empowered me as a leader of color. I'm confident that the way that you walk in won't be the way that you leave."

- M. Deillie, Emerging Leaders Alumni

Learn More & Apply:



Accepting Applications through August 16, 2022

Questions? Contact info@ri-bba.org or call 401.383.1179