

Volunteer Opportunities with local non-profit organization

Skills Matrix	Behavioral competencies
Passion/Time and Treasure/Team player/collaborative	
Accounting/Accounting/Bookkeeper/CPA	Interpersonal relations
Belief in/Support of Mission	Common sense and sound judgment
Nonprofit board experience	Listening skills
CEO Succession Planning	verbal communication skills
Community Affiliation/Access	Understanding of effective decision-making process
Compensation	Willing and able to devote time and energy to the role
Finance	
Fundraising	Race
Grant Writing	
Human Resources Management	African American/Black
(Retail) Industry Knowledge	Asian, Hawaiian, or Pacific Islander
Leadership	White/Caucasian
Legal	Hispanic/Latino
Lobbying	American Indian
Marketing/Communication/Public Relations	Other
Organizational Management	
Risk Management	
Strategic thinking capabilities/Planning/Development/implementation	
Technology/IT	
Small Business Development	
Understanding of government legislation/legislation process	
CEO/senior management experience	
Integrity	
Other Skills	